

Prepared by the
Department of Finance
Michael A. Genito, City Comptroller



#### **CITY SEAL**

The official City Seal displays the three significant dates in Rye history:

1660 - when the community was first settled, illustrated by a peace pipe,

1904 - the year Rye became a village, showing a torch of progress, and

1942 - the date Rye became a City.

The ship in the center is copied from the seal of Rye, England.

#### **TABLE OF CONTENTS**

INTRO	$\neg$	$\sim$		CE	$\sim$ TI	
INTRU	Ju		IURI	ЭE	U I I	OIV

List of Principal Officials Organization Chart Letter of Transmittal iii Certificate of Achievement for Excellence in Financial Reporting	ii i
FINANCIAL SECTION	
Independent Auditors' Report1	1
General Purpose Financial Statements:	
Combined Balance Sheet - All Fund Types and Account Groups2	2
Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds6	3
Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual - General, Special Revenue and Debt Service Funds	8
Combined Statement of Revenues, Expenses and Changes in Fund Equity - All Proprietary Fund Types and Similar Trust Funds	0
Combined Statement of Cash Flows - All Proprietary Fund Types and Similar Trust Funds1	2
Notes to Financial Statements10	6
Combining, Individual Fund and Account Group Financial Statements and Sched	ules
General Fund:	
Comparative Balance Sheet3	6
Comparative Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual3	<b>37</b>
Schedule of Revenues and Other Financing Sources  Compared to Budget	39

#### **TABLE OF CONTENTS (CONTINUED)**

	Schedule of Expenditures and Other Financing Uses Compared to Budget	42
Sp	pecial Revenue Funds:	
	Combining Balance Sheet	48
	Combining Statement of Revenues, Expenditures and Changes in Fund Balances	50
	Combining Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual	51
	Cable TV Fund:	
	Comparative Balance Sheet	53
	Comparative Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual	54
	Nature Center Fund:	
	Comparative Balance Sheet	56
	Comparative Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual	57
D	Debt Service Fund:	
	Comparative Balance Sheet	59
	Comparative Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual	60
С	Capital Projects Fund:	
	Comparative Balance Sheet	62
	Comparative Statement of Revenues, Expenditures and Changes in Fund Balance	63
	Project - Length Schedule	. 64

#### TABLE OF CONTENTS (CONTINUED)

#### **Enterprise Funds:**

Combining Balance Sheet	66
Combining Statement of Revenues, Expenses and Changes in Fund Equity	68
Combining Statement of Cash Flows	70
Boat Basin Fund:	
Comparative Balance Sheet	74
Comparative Statement of Revenues, Expenses and Changes in Fund Equity	75
Comparative Statement of Cash Flows	76
Golf Club Fund:	
Comparative Balance Sheet	78
Comparative Statement of Revenues, Expenses and Changes in Fund Equity	79
Comparative Statement of Cash Flows	80
Internal Service Funds:	
Combining Balance Sheet	82
Combining Statement of Revenues, Expenses and Changes in Fund Equity	84
Combining Statement of Cash Flows	86
Risk Retention Fund:	
Comparative Balance Sheet	90
Comparative Statement of Revenues, Expenses and Changes in Fund Equity	91
Comparative Statement of Cash Flows	92

#### **TABLE OF CONTENTS (CONTINUED)**

Building and Vehicle Maintenance Fund:	
Comparative Balance Sheet	93
Comparative Statement of Revenues, Expenses and Changes in Fund Equity	94
Comparative Statement of Cash Flows	95
Fiduciary Funds - Trust and Agency Funds:	
Combining Balance Sheet	97
Comparative Statement of Revenues, Expenditures and Changes in Fund Balance - Expendable Trust Fund	98
Statement of Changes in Assets and Liabilities - Agency Fund	99
General Fixed Assets Account Group:	
Schedule of General Fixed Assets by Source	100
Schedule of Changes in General Fixed Assets by Source	101
Schedule of General Fixed Assets by Program and Function	102
Schedule of Changes in General Fixed Assets by Program and Function	103
STATISTICAL SECTION (UNAUDITED)	
General Governmental Expenditures and Other Uses by Function - Last Ten Fiscal Years	104
General Governmental Revenues and Other Sources by Source - Last Ten Fiscal Years	106
Property Tax Levies and Collections - Last Ten Fiscal Years	108
Assessed Valuation of Taxable Real Property, State Equalization Rate and Full Valuation - Last Ten Fiscal Years	109
Property Tax Rates per \$1,000 Assessed Valuation - All Direct and Overlapping Governments - Last Ten Fiscal Years	111
Computation of Legal Debt Margin	113

#### **TABLE OF CONTENTS (CONCLUDED)**

Net General Long-Term Debt to Assessed Valuation and Net General Long-Term Debt per Capita - Last Ten Fiscal Years	114
Ratio of Annual Debt Service Expenditures for General Long-Term Debt to Total General Governmental Expenditures - Last Ten Fiscal Years	116
Computation of Direct and Overlapping Debt	117
Demographic Statistics - Last Ten Fiscal Years	118
Building Construction Permits Issued and Bank Deposits - Last Ten Fiscal Years	119
Principal Taxpayers	120
Miscellaneous Statistics	121

THIS PAGE INTENTIONALLY LEFT BLANK

INTRODUCTORY SECTION

THIS PAGE INTENTIONALLY LEFT BLANK

#### **CITY OFFICIALS**

STEVEN OTIS Mayor

CAROLYN C. CUNNINGHAM
ROBERTA DOWNING
ROBERT H. HUTCHINGS
ROSAMOND LARR
DOUGLAS MCKEAN
ARTHUR H. STAMPLEMAN
Council Members

JULIA D. NOVAK City Manager

MICHAEL A. GENITO
City Comptroller

SUSAN A. MORISON City Clerk

GEORGE J. MOTTARELLA City Engineer

> FREDERICK E. ZEPF City Planner

VINCENT BALLANTONI
Fire Chief

JOSEPH M. CARLUCCI General Foreman-Public Works

TERRI SILVERMAN-JESSEN Manager-Rye Golf Club J. HENRY NEALE, JR. Corporation Council

NOREEN P. WHITTY
City Assessor

VINCENT TAMBURRO
City Building Inspector

JOSEPH A. VERILLE
Acting Police Commissioner

JAMES DIANNI
Fire Inspector

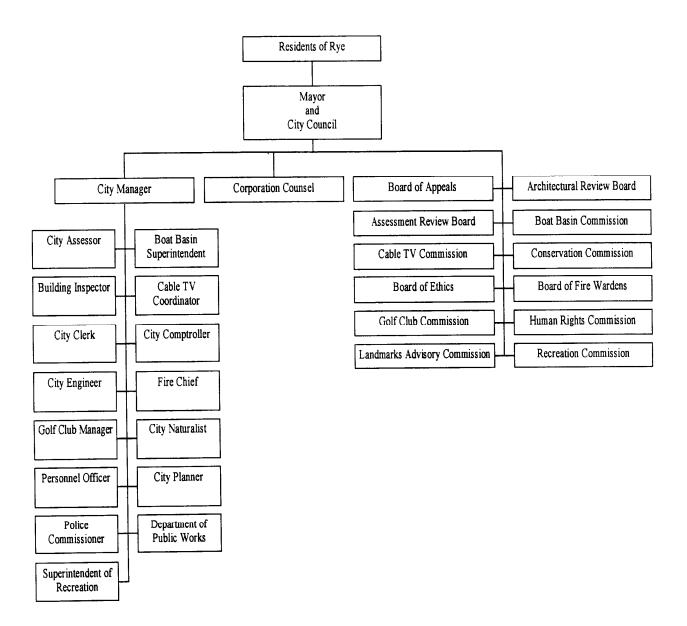
WILLIAM T. RODRIGUEZ
Superintendent Recreation

PETER D. FOX
Boat Basin Supervisor

JAMES KENNY RCTV Coordinator

CHANTAL SPEGLEVIN
Naturalist

#### **ORGANIZATIONAL CHART**





Michael A. Genito City Comptroller 1051 Boston Post Road Rye, New York 10580-2945

### CITY OF RYE Department of Finance

Tel: (914) 967-7303 Fax: (914) 967-7370 E-mail: mgenito@ci.rye.ny.us

http://www.ci.rye.ny.us

May 31, 2001

To the Citizens, the Honorable Mayor, Members of the City Council and City Manager of the City of Rye, New York:

Submitted herewith is the comprehensive annual financial report of the City of Rye, New York as of and for the year ended December 31, 2000. This report has been prepared by the City's Department of Finance in conformance with the standards set forth by the City Charter and reporting principles promulgated by the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association of the United States and Canada. Responsibility for both the accuracy of the data, and the completeness and fairness of the presentation, including all disclosures, rests with management.

The comprehensive annual financial report is presented in three sections: introductory, financial and statistical. The introductory section includes this letter of transmittal, an organizational chart and a list of the City of Rye's principal elected and appointed officials for the period covered by this report. The financial section includes the general purpose financial statements and combining and individual fund and account group financial statements and schedules, as well as the independent auditors' report on these financial statements and schedules. The statistical section, which is unaudited, includes selected financial and demographic information, presented on a multi-year basis

#### THE REPORTING ENTITY AND ITS SERVICES

This report includes all the funds and account groups of the City. It includes all City organizations and activities for which the City is accountable. The City has considered all potential component units based on criteria set forth in GASB Statement No. 14 including legal standing, fiscal dependency and financial accountability. Based upon these criteria, there are no other entities which would be included in the financial statements of the City.

The City, in addition to general government services, provides police, fire and emergency medical services, construction and maintenance of infrastructure (roads, bridges, sewers, etc.), sanitation (including recycling), and recreational and cultural activities. The City maintains public access cable television and an internet site (http://www.ci.rye.ny.us). The City also operates a nature center, marina, golf course and swimming pool facilities.

#### LOCAL ECONOMIC CONDITION AND OUTLOOK

The City of Rye is located in Westchester County, New York, on the Long Island Sound, approximately twenty-five miles north of New York City. The City's gentle and sophisticated country setting, conveniently located near a major metropolis, has earned it the reputation of being a desirable place to live, as featured in articles in *The New York Times* on May 11, 1997 and May 22, 1994. The City consistently makes the list of *Worth Magazine*'s "America's Wealthiest Communities" and, in the June 2000 issue, ranked 91 among the top 250.

The City of Rye remained economically strong throughout 2000. The City's Aaa credit rating was confirmed by Moody's Investor Services with the issuance of our 2000 serial bonds. The 2000 taxable assessments increased to \$131,559,102 from \$130,271,093 in 1999. There were 225 residential sales during the year, with the average sales price of a home at \$924,600 (compared to \$815,400 in 1999), and the median sales price of a home at \$692,500 (compared to \$648,000 in 1999). There were 37 sales over \$1 million, with the highest single residential sale being \$5.75 million.

The Westchester County Planning Department estimated the 1996 median household income in the City of Rye to be \$89,069 compared with \$61,861 for Westchester County. This compares favorably with the Census Bureau's estimated 1996 median household income of \$34,707 for New York State and \$35,492 nationally. (The County has not updated its estimates since 1996). Unemployment figures for the City as a unit are not available, but according to the Bureau of Labor Statistics, the 2000 unemployment rate for Westchester County was 3.0%, which compares favorably against the New York State rate of 4.6% and the 4.0% national rate.

#### MAJOR INITIATIVES

The City continued its aggressive investment in technology, infrastructure, buildings and equipment. \$200,438 was invested in technology initiatives and \$915,474 was invested in infrastructure (streets,

sidewalks, sewers, drains, parks and playgrounds). A major project, funded through Federal grants, involved aerial photography and mapping services to update the City's maps and make the data accessible through the City's geographic information system. \$382,653 was expended in 2000 on this project, and the data received to date appears to be of a very high quality.

The Rye Golf Club invested \$89,041 in various golf course improvements, and \$4,418,297 in the renovation of Whitby Castle, an historic building owned by the City and located on golf club grounds. Restaurant Associates (a world-famous food service provider) entered into a contract with the City to manage the dining and catering facilities of Whitby Castle, which opened in early 2001. The City upgraded its vehicle fleet with \$770,213 in new vehicles and improved its facilities with \$286,917 in the construction or reconstruction of City-owned buildings.

#### ACCOUNTING SYSTEM, INTERNAL CONTROL AND BUDGETING

The City follows the modified accrual basis of accounting in the governmental fund types, expendable trust and agency funds. Under this basis of accounting, revenues are recorded when they become measurable and available to finance current operations. Expenditures are recorded when the services and/or goods are received and the related liability is incurred, except as described in the notes to the financial statements.

For its proprietary type funds and non-expendable trust funds, the City follows the accrual basis of accounting. Under this basis of accounting, revenues are recognized when earned and expenses are recorded at the time liabilities are incurred.

Consideration has been given to the adequacy of internal accounting controls in both the development of and modifications to the City's accounting and financial reporting system.

The City's system of internal controls is designed to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition, and the reliability of financial records for preparing financial statements. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived and the evaluation of costs and benefits requires estimates and judgments by management. The City Manager and City Comptroller are responsible for the adequacy and effective operation of the systems of control. In order to provide credible and timely information in the most efficient manner, accounting policies, procedures and systems, along with internal controls, are constantly monitored and revised to meet changing requirements.

The City maintains extensive budgetary controls. The objective of these controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the City Council. The General, Special Revenue and Debt Service funds are included in the annual budget. The Capital Projects Fund is budgeted on a project basis. The level of budgetary control (i.e., the level at which expenditures cannot legally exceed the appropriated amount) is at the object level (salaries, equipment, benefits, etc.) within each department. Encumbrances are recorded at the time a purchase order is issued. Purchase orders, initiated by department heads, are authorized by the City Manager and issued by the City Comptroller. Purchase orders which result in an overrun of available balances are not released to vendors until transfers are made or additional appropriations are approved by the City Council. Encumbrances at December 31st are reported as reservations of fund balance since they do not constitute expenditures.

#### General Governmental Functions

The following schedule presents a summary of General, Special Revenue, Debt Service and Capital Project funds revenue and other financing sources for the year ended December 31, 2000 and the amount and percentage of increase or decrease in relation to the prior year:

Revenues and Other Financing Sources	2000 Amount	Percent of Total	1999 Amount	Percent of Total	Increase (Decrease) Amount	Increase (Decrease) Percent
Real property tax and related items Non-property tax	\$ 9,970,349	49.70%	\$ 9,505,107	48.04%	\$ 465,242	4.89%
items	1,766,233	8.80	1,568,420	7.93	197,813	12.61
Charges for services	968,007	4.82	982,969	4.97	(14,962)	(1.52)
Intergovernmental						
charges	65,197	0.32	62,286	0.31	2,911	4.67
Use of money and	818,694	4.08	599,320	3.03	219,374	36.60
property Licenses and permits	1,048,373	5.23	1,374,623	6.95	(326,250)	(23.73)
Fines and forfeitures	415,043	2.07	358,723	1.82	56,320	15.70
Sale of property and	410,040	2.01	000,120	1.02	00,020	
compensation for loss	124,569	0.62	264,573	1.34	(140,004)	(52.92)
Interfund revenues	304,630	1.52	304,644	1.54	(14)	-
State aid	2,393,383	11.93	1,978,317	10.00	415,066	20.98
Federal aid	382,673	1.91	75,460	0.38	307,213	407.12
Miscellaneous	34,164	0.17	<u>56,351</u>	0.28	(22,187)	(39.37)
Total Revenues	18,291,315	91.17	17,130,793	86.59	1,160,522	6.77
Other Financing Sources:						
Proceeds from serial bonds Operating	740,000	3.69	-	-	740,000	100.00
transfers in	1,032,058	5.14	2,653,251	13.41	<u>(1,621,193</u> )	(61.10)
Total Other Financing Sources	1,772,058	8.83	2,653,251	13.41	<u>(881,193</u> )	(33.21)
Total Revenues and Other Financing Sources	<u>\$20,063,373</u>	_100.00%	<u>\$19,784,044</u>	100.00%	\$ 279,329	1.41%

Property taxes reflected a slight increase due to an increase in the taxable assessment roll and a 3.7% increase in the property tax rate. Interest and penalties on real property taxes, which reflect the timeliness of taxpayers meeting their property tax obligations, increased by \$19,190 (23%). The increase in non-property tax items, which include both the non-property tax distribution from the County and gross utility receipts, are dependent upon consumer purchases and reflect the health of the local economy.

Charges for services and intergovernmental charges remained relatively stable compared to 1999 results. Use of money and property (mostly interest earnings) increased dramatically due to

increases in interest rates during fiscal 2000. Licenses and permits were down due to reduced building and alteration activity. It should be noted that building and alteration activity in 1999 was unusually active. The increase in fines and forfeitures represents aggressive enforcement of our codes and regulations, particularly in the areas of parking and traffic safety. Sale of property and compensation for loss decreased and is representative of reduced workers' compensation recoveries. Interfund revenues remained stable. State aid increased mostly due to increased mortgage tax collections. The increase in Federal aid represents reimbursements to the City for its participation in the Federal Emergency Management Agency's "Project Impact" initiative, as well as funding from the USDA's Natural Resources Conservation Services for studies performed involving the Beaver Swamp Brook watershed.

A comparison of 2000 and 1999 expenditures and other financing uses for the General, Special Revenue, Debt Service and Capital Projects funds is as follows:

Expenditures and Other Financing Uses	2000 Amount	Percent of Total	1999 Amount	Percent of Total	Increase (Decrease) Amount	Increase (Decrease) Percent
Current:						
General government	\$ 2,477,513	13.38%	\$ 2,035,032	10.46%	\$ 442,481	21.74%
Public safety	6,681,111	36.08	6,373,851	32.76	307,260	4.82
Community						
environment	4,691,887	25.33	4,469,398	22.97	222,489	4.97
Culture and recreation	2,407,106	13.00	2,241,700	11.52	165,406	7.38
Debt Service	54,935	0.29	52,536	0.27	2,399	4.57
Capital Outlay	<u>1,162,547</u>	6.28	<u>1,289,660</u>	6.63	(127,113)	(9.86)
Total Expenditures	17,475,099	94.36	16,462,177	84.61	1,012,922	6.15
Other Financing Uses - Operating transfers	1,044,308	5.64	2,993,831	15.39	(1,949,523)	(65.12)
out	1,044,000		2,000,001	10.00	(1,0-10,020)	(00: 12)
Total Expenditures and Other Financing						
Uses	<u>\$18,519,407</u>	<u>100.00%</u>	<u>\$19,456,008</u>	<u>100.00%</u>	<u>\$ (936,601)</u>	(4.81)%

Of the \$442,481 increase in general government expenditures, \$265,477 can be attributed to the retirement and replacement of the City Manager and changes associated with the transition. The remainder of the increases represent contractual salary and benefits and other operating expenditures. Public safety, community environment, and culture and recreation expenditures remained relatively stable, exclusive of contracted salary and benefit increases. The reduction in capital outlay was in accordance with the City's planned expenditures for capital assets.

#### Fund Balance - General Fund

The General Fund fund balance at December 31, 2000 was \$6,841,439. Of this amount, the unreserved and undesignated fund balance was \$3,525,094, which is 17.8% of the fiscal 2001 appropriations and is in compliance with the City's policy of maintaining an unreserved undesignated fund balance of at least 5%.

#### **Proprietary Operations**

The City operates two enterprise funds (the Boat Basin Fund and the Golf Club Fund) and two internal service funds (the Risk Retention Fund and the Building and Vehicle Maintenance Fund).

The Boat Basin Fund generated net income of \$156,483 in 2000 compared with \$92,421 in 1999. Operating revenues increased a nominal \$44,612 (11.5%). Operating expenses were down \$6,989 (2.2%) primarily due to the departure of a full-time employee who was not replaced for a period of time. Interest income was up \$12,461 (48.7%) due to favorable investment rates of return.

The Golf Club Fund generated net income of \$639,205 compared with \$676,456 in 1999. Operating revenues were up \$205,418 (6.59%) due to an increase in user fees and increased participation. Operating expenses were up \$313,721 (12.8%) representing nominal increases in most expense categories. Interest income was up \$62,667 (86.4%) due to more funds available for investment at higher rates of return.

The Risk Retention Fund generated a planned operating loss of \$52,070. The City was very successful in minimizing liability risk over the last several years, allowing for the use of retained earnings to subsidize some of the costs associated with the risk program. The City utilizes the services of an independent actuary to calculate incurred but not reported claims ("IBNR's"). Retained earnings at December 31, 2000 were 54% of annual expenses.

The Building and Vehicle Maintenance Fund net income for 2000 was \$180,479 compared with \$476,431 in 1999. The revenues of this fund are primarily service charges to other funds of the City and transfers in from other funds for capital expenses related to City-owned buildings and vehicles. Revenues are planned in such a way as to meet, but not exceed or fall below, the annual expenses of the fund.

#### **Debt Administration**

The City had \$10,570,000 of long-term debt outstanding at December 31, 2000. This balance includes \$872,000 of general long-term debt, \$5,975,000 related to the Golf Club Fund and \$3,723,000 related to the Building and Vehicle Maintenance Fund. The City amortized \$44,000 in principal and \$6,908 in interest on general long-term debt, \$300,000 in principal and \$56,884 in interest on Golf Club Fund debt, and \$91,000 in principal and \$41,073 in interest on Building and Vehicle Maintenance Fund debt.

The ratio of net general long-term debt to assessed valuation and the amount of net general long-term debt per capita are used by rating agencies, investors and management as indicators of the City's debt position. At December 31, 2000, this data was as follows:

Net General Long-Term Debt	Ratio of Debt to Assessed Valuation	Debt Per Capita
\$859,256	0.65%	\$57.46

#### CASH MANAGEMENT POLICIES AND PRACTICES

In accordance with General Municipal Law §39, the City has adopted a cash management and investment policy based on the principles of legality, safety, liquidity and yield. The City may only deposit funds in a commercial bank licensed to do business in New York State. Deposits exceeding Federal Deposit Insurance Corporation (FDIC) limits must be protected by collateral which meets or exceeds the guidelines of the City's cash management and investment policy. Investments may only be made in certain securities approved by law and in accordance with the City's policy. The City monitors its bank balances and investments daily, and takes necessary measures to ensure that sufficient funds are available to meet current expenditures. Revenues received are recorded and deposited timely, and idle cash is invested to obtain the highest yield.

The City, in 2000, had deposits in a variety of banks, including checking accounts, time deposit accounts and certificates of deposits. All deposits in excess of FDIC limits were secured by collateral. The City also participated in MBIA's CLASS, a cooperative municipal investment pool which is in compliance with State law and the City's policy.

#### RISK MANAGEMENT

The City maintains a self-insured risk retention program for general liability. This program includes contracts with a claims administrator for claims processing and the purchase of specific and aggregate stop-loss insurance to cover catastrophic losses. Claims reviewed and approved by the claims administrator and the City's Corporation Counsel are forwarded to the City's Finance Department for payment. The claims administrator provides a number of monthly reports related to the City's general liability risk activity as well as advisory services in the area of general liability risk.

The City participates in the Municipal Employees Benefits Consortium (MEBCO) for its health insurance. MEBCO is a public entity risk pool currently operating as a common risk management and health insurance program for its members. Workers' compensation insurance is secured with statutory coverage.

The City provides safety training and accident prevention programs for its employees to ensure that the number and severity of claims for all types of accidents, injuries and illnesses are kept to a minimum.

#### INDEPENDENT AUDIT

The City Code requires an annual audit by independent auditors. The accounting firm of Bennett Kielson Storch DeSantis & Company LLP was selected by the City Council to perform the audit for the year ended December 31, 2000. The auditors' report is included in the financial section of this report.

#### CERTIFICATE OF ACHIEVEMENT

The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the City of Rye, New York for its comprehensive annual financial report for the fiscal year ended December 31, 1999. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual report, whose contents conform to

program standards. This report must satisfy both generally accepted accounting principles and

applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current report

continues to conform to the Certificate of Achievement program requirements, and we are submitting

it to the GFOA to determine its eligibility for another certificate.

**ACKNOWLEDGMENTS** 

We express our sincere appreciation to the department heads and employees of the City who work

together with us to provide the highest level of service. We thank former City Manager Frank Culross

for his 21 years of dedicated service and leadership and wish him well in his retirement. We

welcome the new City Manager Julia Novak to her position and thank her for her support and

guidance in helping us achieve the goals and objectives of the City. Our gratitude is extended to the

Mayor and City Council, who continually strive to enhance the quality of life for our citizens. We also

acknowledge the input received from our independent auditors and commend them on their timely

and professional completion of our audit.

Most importantly, our sincere thanks to the citizens and residents of the City of Rye for giving us the

opportunity to serve our City.

Respectfully submitted,

Michael A. Genito

Hill b. Her

City Comptroller

χij

# Certificate of Achievement for Excellence in Financial Reporting

Presented to

#### City of Rye, New York

For its Comprehensive Annual Financial Report for the Fiscal Year Ended December 31, 1999

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.

UNITED STATES SOUTH OF THE AND CHANGE OF THE AND

anne Array Kinney President

Executive Director

THIS PAGE INTENTIONALLY LEFT BLANK